



# CLEARBROOK

Enrich Lives. Embrace Potential.

For Individuals with Intellectual and Developmental Disabilities.

# CEO UPDATE

## June 2025

Dear Clearbrook Team,

As we step into June, I want to take a moment to reflect on the incredible momentum we've built together and share a few key updates that will shape our path forward.

Congratulations to our Development team! The annual Shining Star Ball raised nearly \$1 million. This year, we featured stories from our newest CILA homes. [WATCH THE MISSION MOMENT VIDEO](#). Thank you to everyone who was involved in this wonderful event.

Twenty clients are starring in the upcoming [Clearbrook on Cue](#) production of Clearbrook Chronicles. They have been busy rehearsing for months, and the show is only a week away! See their hard work in action on [Monday, June 9 at 6pm](#) at Metropolis Theatre. [GET YOUR TICKET](#). Use code [CLEARBROOK25](#) to get a special discount.

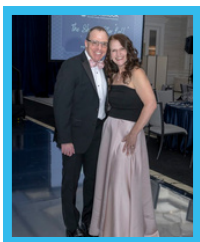
**ADVOCACY UPDATE:** During the final FY26 budget talks in Illinois, Clearbrook advocates traveled to Springfield to oppose cuts to DSP services for individuals with I/DD. We met with key legislators to urge full restoration of DSP hours. Thanks to these efforts and widespread grassroots advocacy, DSP service hours will be partially preserved - a major win in a tough budget year. We couldn't have done it without you. [JOIN THE ADVOCACY NETWORK](#).

Thank you for your continued dedication. Let's carry this energy into the summer months and keep pushing the boundaries of what we can achieve together.

With Gratitude,

**Jessica Smart**

Clearbrook President/CEO



**New swag is coming soon!** Please verify your shirt size in Paycom under "additional information" to ensure we order the correct size for you.

## CULTURE OF JOY



### Special Olympics

Clients, staff and volunteers had a great time at Special Olympics last month!



## EMPLOYEE CENTERED



### How Does Your Team Celebrate?

Whether it's cookies, a birthday mouse, or something else, each Clearbrook team has its own creative way of celebrating one another. I'm excited for the summer ahead—we've got some fun celebrations lined up for QIDP Day and DSP Week!

# NEW CDS SITE OPENS!

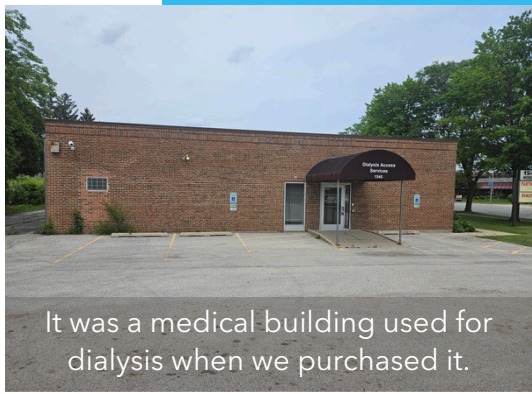
After many months of dedicated effort, our first new CDS site officially opened on May 8! Located in Rolling Meadows, it is conveniently situated just around the corner from Getz. The initial group of about 50 clients and about 25 staff members now attend this space daily for CDS. Keep your eyes open for an invitation to an open house. We can't wait for you to see the space!

This CDS reinvention is a direct reflection of our strategic plan - hitting all 3 pillars:

- 1. Quality Programs:** Lower staff-to-client ratios allow us to invest more in each of our clients and his/her own needs and interests. We are intentionally purchasing smaller, purposefully designed spaces so we can tailor our programs and activities to engage our clients more fully, making them feel valued and powerful in their daily lives.
- 2. Responsible Growth:** We are approaching this expansion with intentionality and care—strategically selecting properties and financing them in a way that supports long-term sustainability. Thanks to the exceptional financial stewardship of our CFO, dedicated staff, and engaged board, along with the momentum of our ongoing fundraising campaign and creative sourcing of supplies, we are confident in our ability to complete this project in a financially responsible and sustainable manner.
- 3. Employee Engagement:** We are not only designing these spaces with the clients in mind, but also with the staff. We truly believe these programs will be places where staff feel inspired every day.

This project has truly been a collaborative effort, with contributions from staff across CDS, Behavioral, Clinical, Operations, Transportation, CILA, Nursing, Development, Business Office, HR, and IT teams.

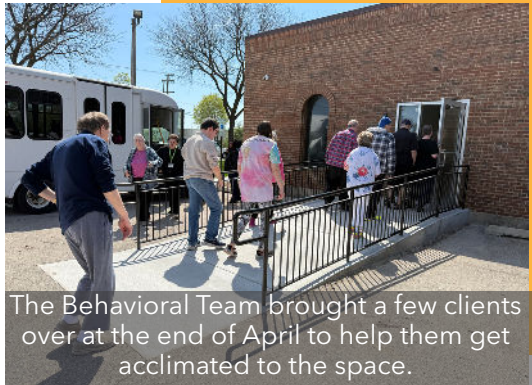
**Thank you to everyone for your hard work in making this vision a reality!**



It was a medical building used for dialysis when we purchased it.



It was a total renovation!



The Behavioral Team brought a few clients over at the end of April to help them get acclimated to the space.



The kitchenette set up in the main program space looks great!



Smiling faces enjoying the main program space!



Clients love the added activity options - hello, workout room!



Creative freedom thrives in the new art room!