



2020 ANNUAL REPORT



CLEARBROOK

Enrich Lives. Embrace Potential.

For Individuals with Intellectual and Developmental Disabilities.

TABLE OF CONTENTS

| |
|---|
| 01 Letter from the President and Board Chairman |
| 02 Who We Are |
| 03 Brand Refresh |
| 04 Children's Services |
| 06 Adult Services |
| 10 Financial Information |
| 13 2020 Donor List |
| 22 Ways To Give |
| 23 Generations of Generosity |
| 25 Board of Directors and Administrative Staff |
| 26 Upcoming Events |



Enrich Lives. Embrace Potential.

Dear Friends,

Happy New Year! As we head into 2021, it is impossible not to think about the significance that phrase holds. A fresh start. Possibilities. New opportunities. What's different about this new year is that, while the battle with COVID still rages on, hope is all around us. Hope that we will finally put COVID behind us. Hope that we will not only survive 2021, but thrive!

2020 was difficult. We experienced the loss of normalcy, disruption to our daily operations, financial challenges as a result of the pandemic, and sadly, grieved the loss of loved members of the Clearbrook family.

Even with all of these hurdles, 2020 demonstrated all of the good Clearbrook does and the strength of our community. Not to mention, the incredible resilience and dedication of our staff who continue to rise above and provide the very best for our individuals with intellectual and developmental disabilities. We have hope for 2021 and know that with the Clearbrook community behind us, we will continue to empower thousands with disabilities to live their fullest lives possible. Wishing you all the best in this new year.

Sincerely,



Anthony Di Vittorio
President & CEO



Barry Masek
Chair of the Board

Staff at one of our CILA homes set up a hair salon in the garage to cut the residents' hair during quarantine.



WHO WE ARE

We are multifaceted.

Clearbrook is home, a family, to over 8,000 children and adults impacted by intellectual and developmental disabilities. We care for them—and their families—by providing support across the lifespan, helping them to live their fullest lives possible.

PERSONALIZED SERVICES



Residential



Children



Clinical



Community Day



Employment

160

Communities

60+

Locations

900+

Staff

LARGEST

Provider of Home-Based Services in Illinois

60+

Years of Experience



CLEARBROOK

Enrich Lives. Embrace Potential.

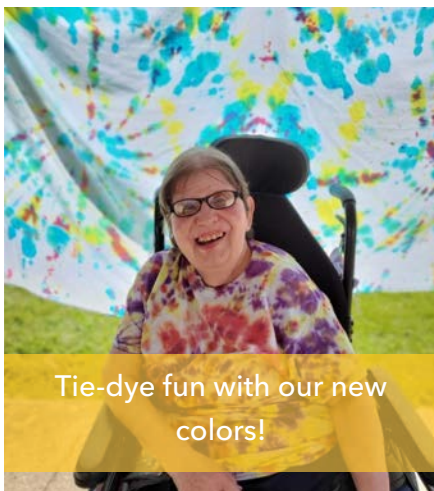
For Individuals with Intellectual and Developmental Disabilities.

Clearbrook has been a staple in Arlington Heights and the surrounding communities for over sixty years, entrusted by families to care for their loved ones. We are one of the only organizations to deliver services for those with intellectual/developmental disabilities in a multifaceted way, covering all ages, issues, and levels of severity.

A highlight of the past year is our new brand. This refreshed approach shows that we enrich the lives of individuals with intellectual and developmental disabilities and help them embrace their potential. Our work empowers them to live their fullest lives possible.

The new shape represents the Clearbrook community, our individuals, families, staff, volunteers, donors, and leadership. Our new brand serves as a beacon, focused on the future, and what Clearbrook offers. It conveys motion, integration, courage, and strength.

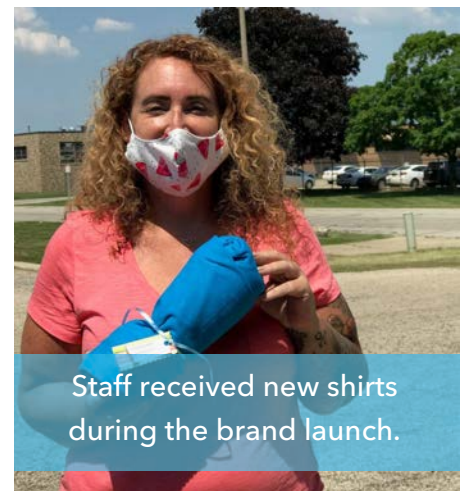
We're in this together, connected, a family, community. This brand refresh will hopefully excite, unite, and motivate the Clearbrook community for many years to come. Learn more at www.clearbrook.org/weare.



Tie-dye fun with our new colors!



Residents at the Lattof Commons got new gear!



Staff received new shirts during the brand launch.

Children's Services



This little boy has been seen by a Clearbrook CHILD therapist twice a week since he was 18 months old. The first year of his life was spent in the hospital due to multiple diagnoses that impacted his immune system, digestion, and development. One of his conditions impacted his growth. He often grew taller and gained weight faster than his muscles were able to handle. He was walking with a gait trainer when COVID-19 hit. The goal before discharge was to get him to walk independently. He can now walk on his own! His family was thrilled!

At the Rolling Meadows Park District, they let the children from Clearbrook's Take A Break Respite Program go into the bird show. They absolutely love seeing all of the birds!



HIGHLIGHTS

- Supporting children with developmental delays and their families via direct service, outreach, Family and Community Autism Resource Rooms, the Child and Family Connections Program, and Clearbrook's volunteer respite program, Take a Break.
- Serving as the largest provider of home-based services in Illinois.
- Facing a pandemic with strength, courage, dedication, and creativity.
- Providing services in 16 counties, including the city of Chicago.

CHILD AND FAMILY CONNECTIONS

As one of only 25 "front doors" statewide to the Early Intervention System, Clearbrook's Child and Family Connections (CFC) program provides intake, assessment, evaluation, and service coordination to families of children aged birth to three in all of North and Northwest suburban Cook Counties.

CHILD THERAPY

The CHILD (Clearbrook Helps Infants Learn and Develop) Therapy Services offers a family-focused, interdisciplinary approach to assisting families with young children ages birth to five with developmental delays.

HOME-BASED SERVICES

Designed to support children in their family environments, home-based services focus on goal setting and developing new skills to help them move toward independence.

STAR ACADEMY

New in 2018, this partnership with the Northwest Special Recreation Association (NWSRA) provides after school recreational services for children. The program is currently in Rolling Meadows and Mount Prospect.

TAKE A BREAK

Clearbrook's unique Take a Break volunteer program matches the spirit of volunteerism with the needs of families who have young children with developmental delays, giving parents regularly scheduled time away from daily responsibilities. The program is offered in homes and at various center-based locations. This respite care also extends to the siblings of those children impacted by developmental delays. In 2018, the Take a Break Program expanded to McHenry County.



Emmy, her mom, and her therapist after her session with Clearbrook's CHILD Therapy.

Adult Services



The parents of one of our CILA residents, Kristin, visited their daughter regularly during quarantine. They made the very best of safe, socially distanced visits. The family bonds are strong at Clearbrook.



HIGHLIGHTS

- Supporting adults with intellectual and developmental disabilities through community day services, community employment, Intermediate Care Facilities (ICF), and Community Integrated Living Arrangements (CILA) across Northern Illinois.
- Opening additional group homes in Lake, DuPage, and McHenry counties to now provide residential services in 24 communities as well as the City of Chicago. Clearbrook now has 53 homes.
- Creating a new administrative office in Crystal Lake to support the needs of Clearbrook West. Clearbrook West Serves 200+ individuals in McHenry County and the surrounding area.
- Opening the Community Mental Health Center (CMHC) in Crystal Lake to serve adults in the McHenry County area with a mental illness and an intellectual/developmental disability.
- Serving as the largest provider of home-based services in Illinois.
- Tiffany Carey, a nurse at the Lattof Commons, won IARF's 2020 Community Care Professional of the Year Award.
- Facing a pandemic with strength, courage, dedication, and creativity.

DAY PROGRAMS

Community Day Services

Programs emphasizing independence, Clearbrook's Community Day Services help participants acquire new skills and refine existing ones in the areas of daily living, communication, decision-making, and socialization.

CHOICE

The primary goal of the CHOICE program is full community integration for participants, empowering them to live their fullest lives possible. Whether through independent or supported employment, engaging in volunteer opportunities, or participating socially—the individuals are given the freedom to choose their activities day-to-day.

Naturally Gifted

Naturally Gifted is designed to offer vocational enrichment and hands-on skills training. The goal of the curriculum is to help participants be successful in work settings and strengthen employment-related skills. All products are natural, organic, and made with therapeutic-grade essential oils. To learn more or shop online, visit www.clearbrook.org/natgift.

PAL

An innovative partnership between families and service providers, the PAL (Partners in Adult Learning) program presents an array of experiences to young adults with intellectual/developmental disabilities and significant physical challenges in the areas of continued learning and community involvement.

PURSUIT

Clearbrook's newest day service option is a collaboration with Northwest Suburban Recreation Association (NWSRA). PURSUIT provides opportunities for continued growth for adults with disabilities through recreation and leisure activities. This program is located in local park district buildings throughout the suburbs.

CAP

The Clearbrook Autism Program (CAP) was created to specifically address the needs of adults on the autism spectrum. With multiple locations, it provides a highly structured schedule with opportunities for community-based employment experiences and recreational activities. Each individual has an individualized schedule and goals.

Workshop

Clearbrook's Workshop Services help adults develop their vocational skills, habits and attitudes leading to community job placement. Through a variety of work opportunities, they perform jobs in a workshop setting and are paid based on their individual levels of productivity. Assistance is given, when needed, to help participants with speed and quality.

Respite

As of July 2019, Clearbrook now provides respite services to give families of children and adults with intellectual and developmental disabilities a much-needed break. They can use the time to run errands, go to the grocery store, or simply as a small moment of relief.

RESIDENTIAL

Clearbrook offers residential services in 56 locations. Services range from one-person homes to an 80+ resident facility with round-the-clock nursing care. Services and supports are matched to the residents based upon their choices and individual needs.

COMMUNITY EMPLOYMENT

Clearbrook's Community Employment Services provide opportunities for individuals to learn valuable skills and professionalism that translates into real-world behaviors and work ethics. Job coaches are able to evaluate habits and work-place readiness in a variety of fields and locations across the Chicago suburbs. Options include community-based employment skills training, supported employment, and independent employment. The program also participates in Project SEARCH, a one-year school-to-work transition program that occurs in an employment setting.

HOME-BASED SERVICES

Designed to support adults in their family environments, homes, or apartments, home-based services focus on goal setting and developing new skills to help them move toward independence. Clearbrook also offers a supportive housing program for those who wish to live independently in their community.

CLINICAL

From occupational, physical, and speech and language therapies, to behavioral programming, counseling, and medical, psychological and psychiatric consultations, Clearbrook provides a full complement of therapeutic and professional support to individuals with intellectual/developmental disabilities.

Community Mental Health Center (CMHC)

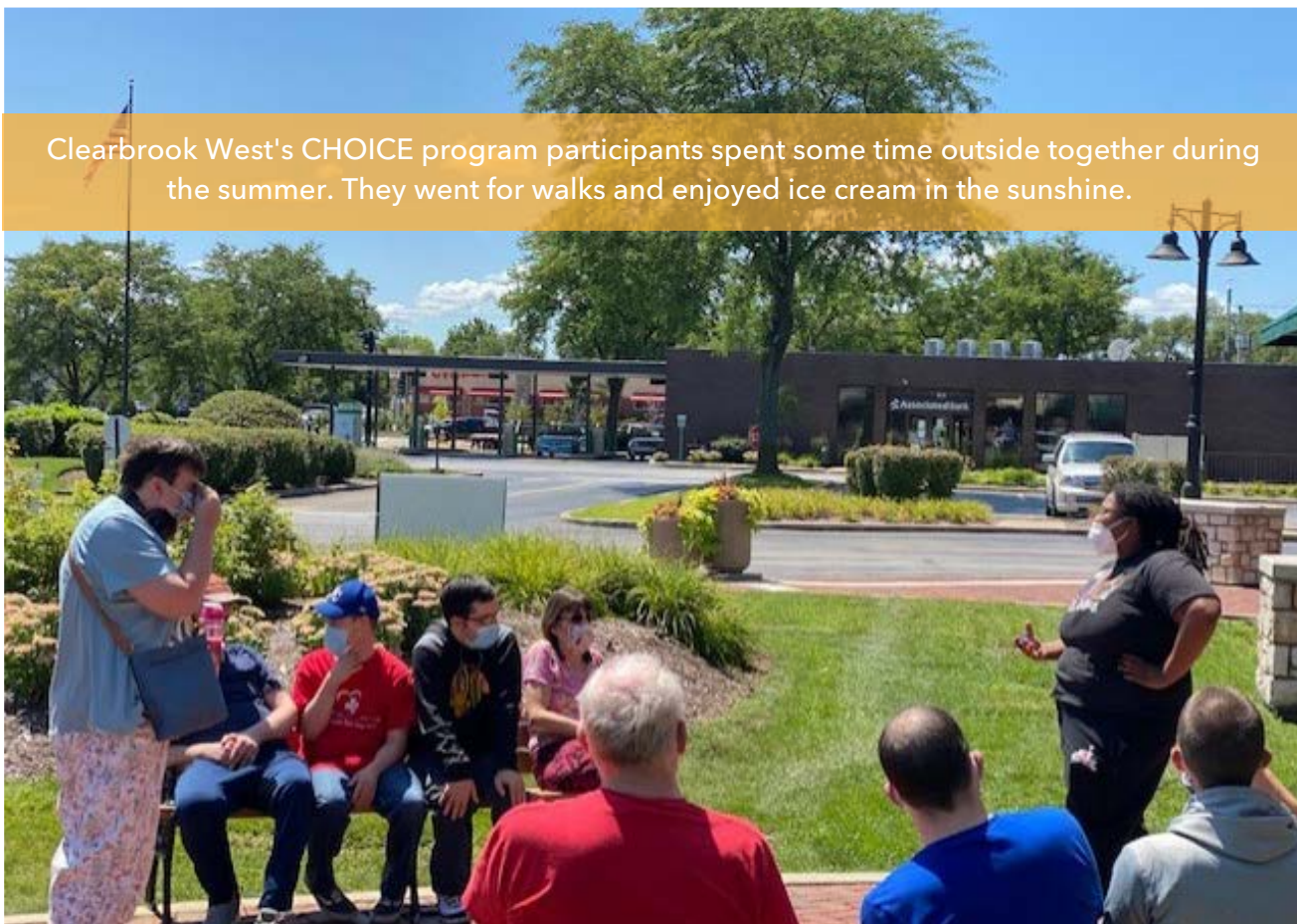
Clearbrook opened the CMHC in Crystal Lake to provide counseling services to adults in McHenry County with intellectual and developmental disabilities and who have a mental illness. It is designed to support the community while providing additional support to the current individuals Clearbrook West serves.



Staff, along with Daniel's family, planned a virtual celebration for his birthday.



Individuals helped tie-dye masks for Clearbrook's Associate Board fundraiser. They had fun doing it!



Clearbrook West's CHOICE program participants spent some time outside together during the summer. They went for walks and enjoyed ice cream in the sunshine.

2020 SUMMARY STATEMENT OF ACTIVITIES

For the period ended June 30, 2020

Actuals

Supports and Revenues

| | |
|---------------------------------------|---------------------|
| Government Program Fees & Grants | \$41,825,688 |
| Service Care Fees | \$6,409,827 |
| Contributions from Public & Townships | \$3,990,779 |
| Workshop Revenues | \$708,298 |
| Rental Income | \$183,866 |
| Other Revenues | \$144,904 |
| Total Income | \$53,263,362 |

Functional Expenses

Program Services:

| | |
|----------------------------------|---------------------|
| Community Integrated Programs | \$22,613,683 |
| Intermediate Care Facilities | \$9,857,829 |
| Children's Services | \$4,474,948 |
| Community Day Services | \$4,263,172 |
| Employment and Training Services | \$4,040,590 |
| Clinical Services | \$1,620,691 |
| Total Program Services | \$46,870,913 |

Support Services:

| | |
|-------------------------------------|--------------------|
| Management and General | \$3,679,517 |
| Development and Community Education | \$1,428,909 |
| Total Support Services | \$5,108,426 |

Total Functional Expenses

\$51,979,339

| | |
|---|---------------------|
| Excess Operating Revenue Over Expenses | \$327,785 |
| Excess Non-Cash, Capital, and Restricted Revenues | \$956,238 |
| Net Assets at Beginning of Year | \$18,417,753 |
| Net Assets at End of Year | \$19,701,776 |

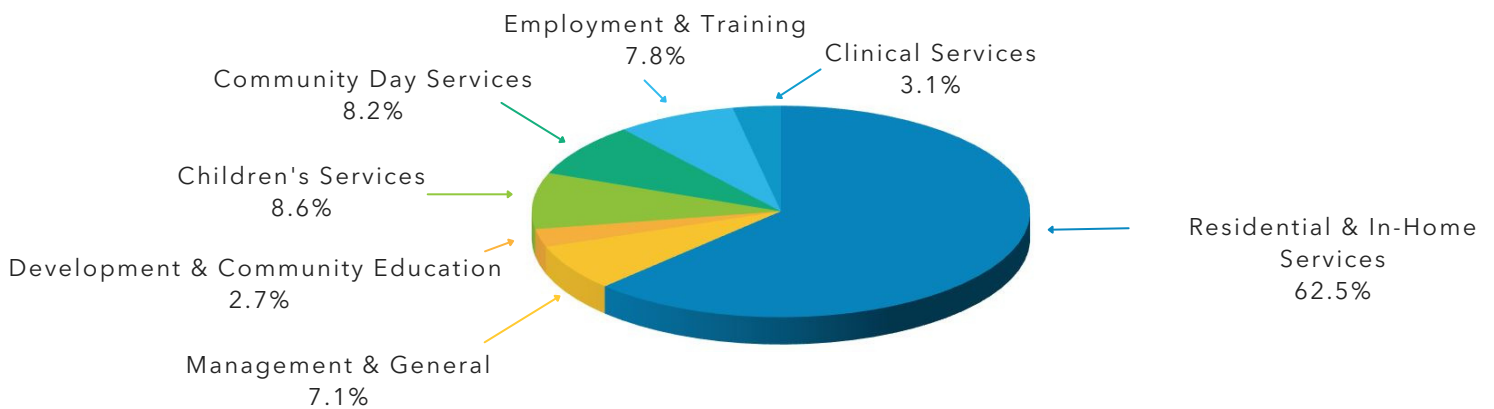
We are proud of our ratios! There are a few generally accepted ratios that are used to evaluate the financial statement of a non-profit organization. According to the standard recommended by the American Institute of Philanthropy, at least 60% of total expenses should be spent on programs and no more than 40% on administration and fundraising. Clearbrook greatly exceeds this recommendation with 92% of every donation going directly to our programs and services.

2020 COMBINED STATEMENTS OF FINANCIAL POSITION

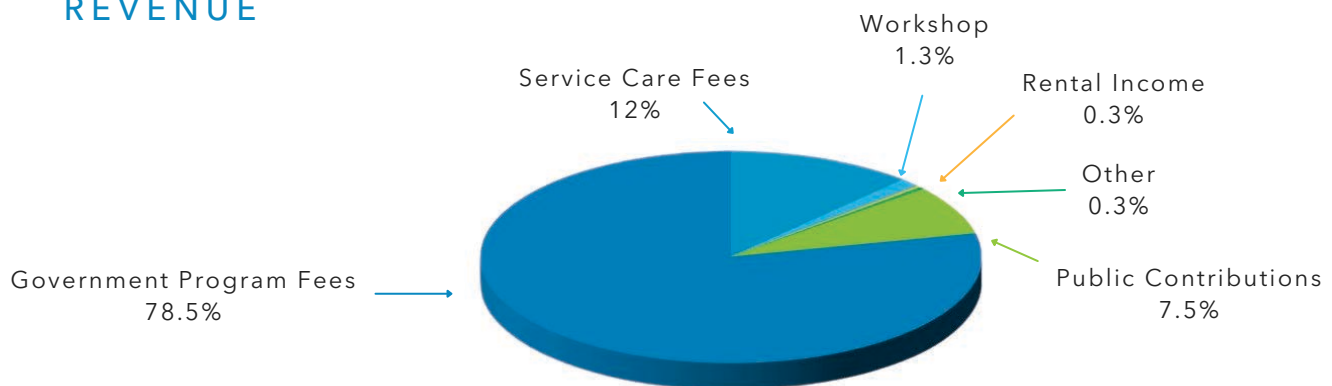
For the period ended June 30, 2020

| | |
|---|---------------------|
| Cash, Investments, and Endowment Assets | \$8,695,909 |
| Property and Equipment, net | \$19,200,117 |
| Other Assets | \$1,827,396 |
| Total Assets | \$32,585,961 |
| Total Liabilities | \$12,884,185 |
| Total Net Assets | \$19,701,776 |

EXPENSES



REVENUE



2020 SUMMARY STATEMENT OF CASH FLOWS

For the period ended June 30, 2020

Cash Flows from Operating Activities

| | |
|--|--------------------|
| Operating Income | \$1,284,023 |
| Depreciation and amortization | \$1,216,562 |
| Changes in operating assets and liabilities | \$2,379,292 |
| Net Cash Provided by (Used in) Operating Activities | \$4,879,877 |

Cash Flows from Investing Activities

| | |
|--|----------------------|
| Capital expenditures | \$(1,300,560) |
| Escrow Deposits | \$(45,560) |
| Proceeds from sales of investments | \$949,609 |
| Purchase of investments | \$(1,412,136) |
| Net Cash Provided by (Used in) Investing Activities | \$(1,808,647) |

Cash Flows from Financing Activities

| | |
|--|--------------------|
| Principal payments under long-term debt | \$(395,448) |
| Net Cash Provided by (Used in) Financing Activities | \$(395,448) |

| | |
|--|--------------------|
| Net Change in Cash and Cash Equivalents | \$2,675,782 |
| Cash and Cash Equivalents, Beginning of Year | \$1,096,349 |
| Cash and Cash Equivalents, End of Year | \$3,772,131 |

We are family.



2020 DONOR LIST

Clearbrook gratefully acknowledges the generosity of the many organizations and individuals who have supported us from **July 1, 2019, through June 30, 2020**. While every gift is greatly appreciated, this list recognizes organizations and individuals donating a cumulative amount of **\$150 or more** during Fiscal Year 2020.

A

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Abbvie Employee Engagement Fund
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Joyce had fun dressing up for "Fancy Friday" at the Commons!

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 Mr. Carlton W. Heiler
 Ms. Patricia Heimdal

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Secretary
The Middleby Corporation
Retired CEO

Dr. Alan J. Acierno

DecisionOne Dental Partners
Dentist and CEO

Mary Lou Anton

Retired

Edward J. Fiorentino

TerSera Therapeutics
Chairman and CEO

Paul Nigro

Deloitte Consulting, LLP
Managing Director

Mark Prager

Foley & Lardner LLP
Partner

Brian Rubin

Rubin Law
President

Sharon Wein

Special Education District
of Lake County

David Flanagan

Clearbrook Client

Jennifer Gott

Clearbrook Client

Joe O'Brien

Clearbrook Client

Elizabeth Racette

Clearbrook Client

Julie Stoltzner

Clearbrook Client

ADMINISTRATIVE STAFF

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President

Katie Lynch Pagani

Assistant to the President

Kevin Anderko

Assistant Vice President,
Human Resources

Rosa Baez-Lopez

Vice President,
Human Resources

David Boggs

Assistant Vice President,
Programs

Brenda Devito

Vice President, Program
Services

Don Frick

Vice President, Operations

Hollis Gorrie

Assistant Vice President,
Program Services

Emma Hershey

Vice President, Finance

Sheila Lullo

Executive Vice President,
Program Services

Annie Palubicki

Vice President, Development
& Marketing

Bernita Simani

Assistant Vice President,
Programs

Jessica Smart

Vice President, ICF Services

UPCOMING EVENTS

We are community.

As a result of the pandemic, some of our fundraising events have been canceled or made virtual. There are still many ways for you to get involved!

Virtual Friends Wine & Craft Beer Tasting

February 27

Virtual Shining Star Ball

April 23

Virtual PAL Fundraiser

Spring 2021

Clearbrook Golf Outing at Ravinia Greens

June 14

Clearbrook Challenge Golf Classic at Exmoor

July 21

Step It Up for Clearbrook 5K Run/1 Mile Walk

September 18


Associate Board Fall Event

November 12

Be a part of truly special events as a guest, sponsor, volunteer, or supporter. For more information please call 847.385.5005 or visit www.clearbrook.org/events.

Shop our online store. Items include face masks, shirts, sweatshirts, and more!
www.bonfire.com/store/clearbrook

Consider making a donation. Contact Andi Wojcik, Director of Development, at awojcik@clearbrook.org or 847.385.5014 to learn what your options are.



"This is a great way to raise awareness about Clearbrook and its mission, as well as raise funds to support the organization. It's also a great way for companies to do good in the community and build some teamwork and camaraderie." -Ed Fiorentino, Clearbrook Board Member & Chairman/CEO of TerSera Therapeutics.

Ed's company sponsors Step It Up for Clearbrook. Many of their employees, along with their families, come out to support Clearbrook at this event every year. Ed, his wife Mimi, and their son Tommy, a Clearbrook CILA resident, participate.

We are trusted.



"Words are simply inadequate, insufficient, to properly express how grateful we are to be members of the Clearbrook family. Clearbrook has provided us with what we never thought would be possible. Peace of mind that our son with Autism and I/DD (intellectual and Developmental Disabilities) has his own life, in the community, is safe, happy, and cared for, 24/7/365, by some of the most caring, special human beings you can imagine."

-Brian Rubin, Clearbrook parent and board member.

We are exceptional.



Naturally Gifted, located in Crystal Lake, is designed to offer vocational enrichment and hands-on skills training for our individuals. Participants follow a twelve-week curriculum that integrates classroom learning, hands-on skill development, and community job shadowing. All products are natural and made with therapeutic grade essential oils. Now available, ship your online order right to your door! All proceeds go directly back into the program.

www.clearbrook.org/natgift



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A division of Clearbrook

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BODY
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Net Wt. 8 Oz

