

2019 ANNUAL REPORT



WE ARE FAMILY



CLEARBROOK
Creating Opportunities for People with Disabilities

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Clearbrook is committed to being a leader in creating innovative opportunities, services and supports to people with disabilities.

ABOUT US

What began modestly as a small group of parents in Rolling Meadows, Illinois, hoping to establish a “school for their special needs children” has expanded significantly to reflect the current needs of families with children diagnosed with developmental delays, as well as adults with intellectual and developmental disabilities.

Serving more than 8,000 people annually, Clearbrook provides personalized children, adult day, employment, residential and clinical services at more than 60 locations throughout the Chicagoland area. We are the largest provider of home-based services in the state and employ more than 900 people.

By giving to Clearbrook, you’re making a positive and immediate impact in the lives of those with disabilities, as well as supporting a local nonprofit organization whose reputation for quality programming and care has been built over more than six decades.

For information about our work, our clients and our current priorities, please visit

www.clearbrook.org

LETTER FROM THE CHAIRMAN OF THE BOARD AND PRESIDENT

Clearbrook began because of a group of families who wanted better support for their loved ones impacted by intellectual/developmental disabilities. Six decades later, and we're proud to report that the idea of family is central to the work that we do and the services and programs we provide. Clearbrook is home—a family—to more than 8,000 individuals, as well as their families, in 60 locations, across 15 counties, and 160 communities.

An annual report is so much more than an update on financials. It is a celebration of all we have accomplished in the past year. A community of donors, volunteers, and sponsors have come together to donate their time and resources to further the mission of Clearbrook.



Most importantly, it is all about the individuals we serve and the work we do to help them live the fullest lives possible. As we reflect on the past year, we're incredibly grateful to be able to witness special little moments that wouldn't be possible without the services Clearbrook provides. One of our CILA residents, Phil, offers another, Michaeleen, who is blind, his arm as they walked to the bus. Donald, a resident at the Lattof Commons (Clearbrook's 85+ resident Intermediate Care Facility), jokingly kisses his friend John on the back of the head as they hang out in the recreation room while others dance around them.

Cathy, a CILA resident and CHOICE McHenry participant, would only go to the hospital after a fall if a specific member of the staff went with her—she held his hand the whole way.

Together, we make a difference in their lives of children and adults with disabilities. Together, we help Clearbrook individuals live the best lives possible.

Thank you for your investment in the Clearbrook family.

Barry M. Masek
Chairman of the Board

Anthony G. Di Vittorio
President



CHILDREN'S SERVICES



Highlights include:

- » Supporting children with developmental delays and their families via direct service, outreach, Family and Community Autism Resource Rooms, the Child and Family Connections program and Clearbrook's volunteer respite program, Take a Break.
- » Serving as the largest provider of in-home services in the State of Illinois through Home-Based Services in 16 counties, including the city of Chicago.

Child and Family Connections

As one of only 25 "front doors" statewide to the Early Intervention System, Clearbrook's Child and Family Connections (CFC) program provides intake, assessment, evaluation and service coordination to families of children aged birth to three in all of the North and Northwest Suburban Cook Counties.

CHILD Therapy

The CHILD (Clearbrook Helps Infants Learn and Develop) Therapy Services offers a family-focused, interdisciplinary approach to assisting families with young children ages birth to five with developmental delays.

Home-Based

Designed to support children in their family environments, Home-Based Services focuses on goal setting and developing new skills to help them move toward independence and community integration.

STAR Academy

New in 2018, this partnership with the Northwest Special Recreation Association (NWSRA) provides after school recreational services for children. The program is currently in Rolling Meadows and Mount Prospect.

Take a Break

Clearbrook's unique Take a Break volunteer program matches the spirit of volunteerism with the needs of families who have young children with developmental delays, giving parents regularly scheduled time away from daily responsibilities in their homes and various center-based locations. This respite care also extends to the siblings of those children impacted by developmental delays. In 2018, the Take a Break program expanded to McHenry County.



ADULT SERVICES



Highlights include:

- » Supporting adults with intellectual/developmental disabilities in Clearbrook Day Services, Community Employment, Intermediate Care Facilities and Community Integrated Living Arrangements across Northern Illinois.
- » Opening additional group homes in Lake, DuPage and McHenry counties to now provide residential services in 24 communities as well as the City of Chicago.
- » Expanding collaborative PURSUIT program to a third location; now serving clients in Rolling Meadows, Hanover Park and Mount Prospect, as well as at a fourth location that will be opening shortly.
- » Serving as the largest provider of in-home services in the State of Illinois through Clearbrook's Home-Based Services program.
- » Awarded three-year accreditation from the Commission on Rehabilitation Facilities (CARF). CARF International is an independent, nonprofit accreditor of health and human services.
- » Recognized at the annual Project SEARCH conference for 100% employment of Project SEARCH participants.
- » Opened Naturally Gifted, a division of Clearbrook, in January 2019. Naturally Gifted is designed to offer vocational enrichment and hands-on skills training for individuals with intellectual and developmental disabilities. All products are natural, organic, and made with therapeutic-grade essential oils.

Day Services

Community Day Services

Day programs emphasizing independence, Clearbrook's Community Day Services help participants acquire new skills and refine existing ones in the areas of daily living, communication, decision-making and socialization.

CHOICE

The primary goal of CHOICE programming is full community integration for participants. Whether through independent or supported employment, engaging in volunteer opportunities, or participating socially—CHOICE clients are given the freedom to choose their activities day-to-day. By

empowering program participants to become involved in their communities, they flourish as individuals, business people and neighbors.

Naturally Gifted

Naturally Gifted is designed to offer vocational enrichment and hands-on skills training. The goal of the curriculum is to help clients be successful in work settings and strengthen employment-related skills. Participants follow a twelve-week curriculum that integrates classroom learning, hands-on skill development, and community job shadowing. All products are natural, organic, and made with therapeutic-grade essential oils. Visit Clearbrook.org/NatGift to learn more or shop online!



PURSUIT

Clearbrook's newest day service option is a collaboration with Northwest Suburban Recreation Association (NWSRA). PURSUIT provides opportunities for continued growth for adults with disabilities through recreation and leisure activities. This program is located in local park district buildings throughout the suburbs.

CAP

The Clearbrook Autism Program (CAP) was created to specifically address the needs of adults on the autism spectrum. With multiple locations, it provides a highly structured schedule with opportunities for community-based employment experiences and recreational activities. Each client has an individualized schedule and goals.

Workshop

Clearbrook's Workshop Services help adults develop their vocational skills, habits and attitudes leading to community job placement. Through a variety of work opportunities, they perform jobs in a workshop setting and are paid based on their individual levels of productivity. Assistance is given, when needed, to help participants with speed and quality.

PAL

An innovative partnership between families and service providers, the PAL (Partners in Adult Learning) program presents an array of experiences to young adults with intellectual/developmental disabilities and significant physical challenges in the areas of continued learning and community involvement.

Respite

As of July 2019, Clearbrook now provides respite services to give families of children and adults with intellectual/developmental disabilities a much needed break. They can use the time to run errands, go to the grocery store, etc.

Community Employment

Clearbrook's Community Employment Services provide opportunities for clients to learn valuable skills and the professionalism that translates into real world behaviors and work ethics. Job coaches are able to evaluate habits and work-place readiness in a variety of fields and in multiple locations across the Chicagoland suburbs. Options include: community-based employment skills training, supported employment and independent employment. The program also participates in Project SEARCH, a one-year school-to-work transition program that occurs in an employment setting.

Residential

Clearbrook offers residential services in 56 locations that range from one-person homes to an 80+ resident facility with round-the-clock nursing care. These are not only living arrangements, but homes where services and supports are matched to the residents based upon their choices and individual needs.

Home-Based

Designed to support adults in their family environments, Home-Based Services focuses on goal setting and developing new skills to help them move toward independence.

Clinical

From occupational, physical, and speech and language therapies, to behavioral programming, counseling, and medical, psychological and psychiatric consultations, Clearbrook's Clinical Services provide a full complement of therapeutic and professional support to individuals with intellectual/developmental disabilities.

2019 SUMMARY STATEMENT OF ACTIVITIES

For the period ended June 30, 2019

TOTAL

Support and Revenues

Contributions from Public & Townships	3,811,732
Government Program Fees & Grants	37,050,493
Service Care Fees	7,235,317
Workshop Revenues	737,538
Other Revenues	399,088
Rental Income	257,186
Total Income	49,491,354

Functional Expenses

Program Services:

Children's Services	4,442,066
Developmental Training Program	4,906,054
Employment and Training Services	4,180,801
Clinical Services	1,509,297
Intermediate Care Facilities	8,772,391
CILA/Home-Based	20,547,916
Total Program Services	44,358,525

Support Services

Management and General	3,466,379
Development and Community Education	1,206,348
Total Support Services	4,672,727

Total Functional Expenses 49,031,252

Excess Revenue Over Expenses 460,102

Net Assets at Beginning of Year 17,957,651

Net Assets at End of Year 18,417,753

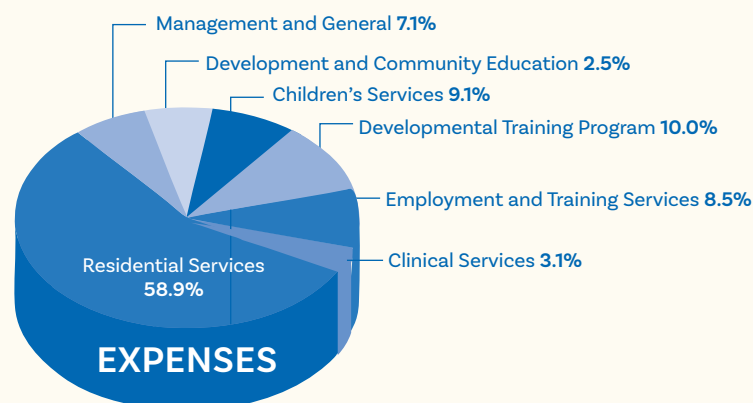
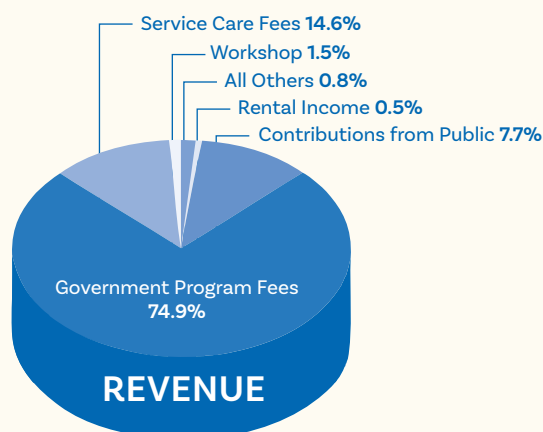
We are proud of our ratios! There are a few generally accepted ratios that are used to evaluate the financial statement of a non-profit organization. According to the standard recommended by the American Institute of Philanthropy, at least 60% of total expenses should be spent on programs and no more than 40% on administration and fundraising. Clearbrook greatly exceeds this recommendation with 92% of every donation going directly to our programs and services.

2019 SUMMARY STATEMENT OF FINANCIAL POSITION

Data Presented for Clearbrook, CRH, Inc. and Augustana Group Home for the Handicapped, Inc.

For the year ended June 30, 2019

	Consolidated Total
Cash, Investments and Endowment assets	5,616,568
Property and Equipment, net	18,678,996
Other Assets	5,427,858
Total Assets	\$29,723,422
Total Liabilities	\$11,305,669
Total Net Assets	\$18,417,753



The Summary Statement of Activities, Summary Statement of Cash Flows and Summary Statement of Financial Position have been abstracted from the annual audited financial statements on file with the agency and do not include the disclosures required by generally accepted accounting principles shown in those statements which are necessary for a complete presentation.

2019 SUMMARY STATEMENT OF CASH FLOWS

For the period ending June 30, 2019

Cash Flows from Operating Activities	
Operating Income	460,102
Adjustments to reconcile change in net assets to net cash	1,866,233
Net Cash Provided by (Used in) Operating Activities	2,326,335
Cash Flows from Investing Activities	
Capital expenditures	(1,787,573)
Proceeds on disposal of assets	13,725
Escrow deposits	(34,982)
Proceeds from sales of investments	272,863
Purchase of investments	(497,448)
Net Cash Provided by (Used in) Investing Activities	(2,033,415)
Cash Flows from Financing Activities	
Principal payments under long-term debt	(710,493)
Net Cash Provided by (Used in) Financing Activities	(710,493)
Net Decrease in Cash and Cash Equivalents	(417,573)
Cash and Cash Equivalents, Beginning of Year	1,513,922
Cash and Cash Equivalents, End of Year	1,096,349

2019 DONOR LIST

Clearbrook gratefully acknowledges the generosity of the many organizations and individuals who have supported us from July 1, 2018 through June 30, 2019. While every gift is greatly appreciated, this list recognizes organizations and individuals donating a cumulative amount of \$150 or more during Fiscal Year 2019.

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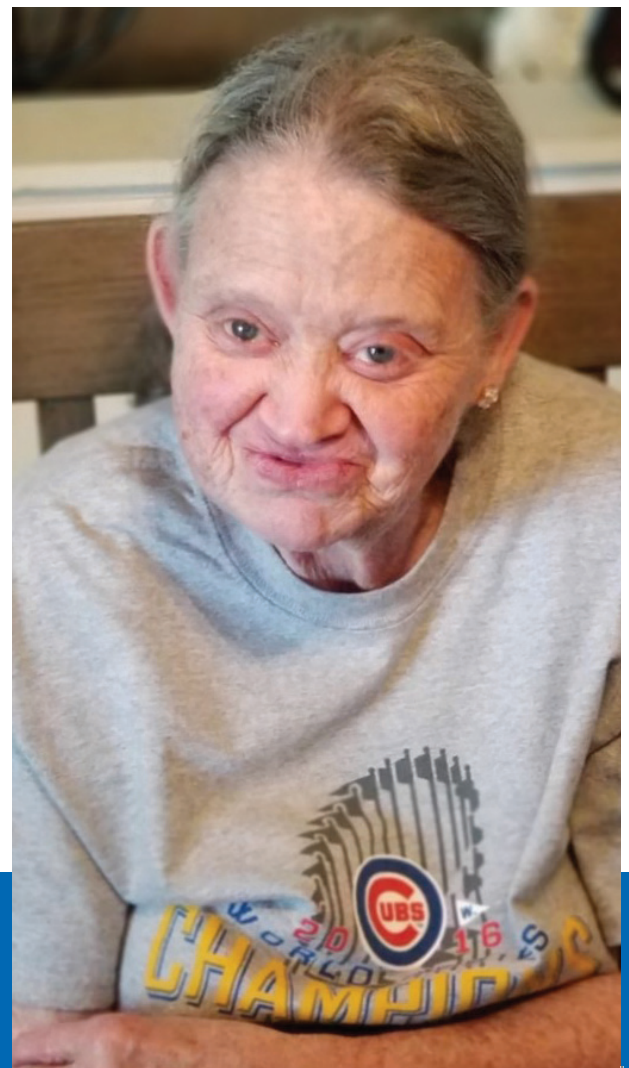
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Brenda Devito
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Don Frick
Vice President, Operations

Emma Hershey
Vice President, Finance

Sheila Lullo
Executive Vice President,
Program Services

Annie Palubicki
Vice President,
Development & Marketing

Jessica Smart
Vice President, ICF Services





2020 FUNDRAISING EVENTS

First Look for Charity at the Auto Show.....	February 7
Friends Wine and Craft Beer Tasting.....	February 22
Bingo Night at Arlington Ale House.....	March 4
An Afternoon with PAL.....	March 15
Mad Hatter Mayhem Pub Crawl.....	April 18
Shining Star Ball.....	April 24
Clearbrook Candy Days.....	May 8-9
Associate Board Rooftop Event.....	June 6
Women's Classic Golf Outing.....	June 8
Volunteer Recognition Dinner.....	June 24
Step It Up for Clearbrook.....	September 26
Clearbrook Challenge Golf Outing.....	August 10
Around the Block Food Tasting.....	October 2020
Associate Board Fall Fundraiser.....	November 16

Be a part of truly special events as a guest, sponsor, volunteer or supporter. For more information please call 847.385.5009 or visit www.clearbrook.org.



CLEARBROOK

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