



CLEARBROOK

Creating Opportunities for People with Disabilities

2019 Employee Benefits Snapshot



Health Insurance

- Blue Advantage HMO
- HMO Illinois
- PPO



Employee Referral Bonus Program

- Earn up to \$2000 per full time employee referral!
- See HR for details



Dental Insurance

- HMO
- PPO
- Available for both full- and part-time employees



Staff Development

- Dozens of training opportunities every month
- Time paid for attending training
- Opportunities for advancement



Life Insurance & Long-Term Disability

- Paid for by Clearbrook for all full-time employees
- Life policy benefit = 1.5x annual salary
- LTD monthly payment = 60% of typical monthly earnings



Credit Union Benefits

- Checking and savings accounts
- New and used vehicle loans
- 1000's of surcharge-free ATMs nationwide



Paid Time Off

- Vacation days
- Sick days
- 11 paid holidays per year



Annual Activities

- Staff Appreciation Dinner
- Holiday Party
- Volunteer Opportunities
- & more!



Retirement Savings Plan

- Tax-deferred mutual fund
- Clearbrook contributes 3% of annual salary after 2 years with the company



Additional Benefits

- Tuition reimbursement
- College course discounts
- Employee Assistance Program (EAP)
- Optional Short-Term Disability Plan
- AFLAC policies
- Long-Term Care Insurance
- Low-Cost Legal Services/ Identity Theft Protection