



# CLEARBROOK

*Creating Opportunities for People with Disabilities*

## 2017 Employee Benefits Snapshot



### Health Insurance

- Blue Advantage HMO
- HMO Illinois
- PPO



### Employee Referral Bonus Program

- Earn up to \$2000 per full time employee referral!
- See HR for details



### Dental Insurance

- HMO
- PPO
- Available for both full- and part-time employees



### Staff Development

- Dozens of training opportunities every month
- Time paid for attending training
- Opportunities for advancement



### Life Insurance & Long-Term Disability

- Paid for by Clearbrook for all full-time employees
- Life policy benefit = 1.5x annual salary
- LTD monthly payment = 60% of typical monthly earnings



### Credit Union Benefits

- Checking and savings accounts
- New and used vehicle loans
- 1000's of surcharge-free ATMs nationwide



### Paid Time Off

- PTO
- Sick days
- 11 paid holidays per year



### Annual Activities

- Recognition Dinner
- Holiday Dinner
- Volunteer Opportunities
- & more!



### Retirement Savings Plan

- Tax-deferred mutual fund
- Clearbrook contributes 3% of annual salary after 2 years with the company



### Additional Benefits

- Tuition reimbursement
- College course discounts
- Employee Assistance Program (EAP)
- Optional Short-Term Disability Plan
- Optional Whole Life Insurance Plans for employees and their families
- AFLAC policies
- Long-Term Care Insurance
- Low-Cost Legal Services