

Leadership Tools and Collaboration Tips

Styles of Leadership

TRANSACTIONAL LEADERSHIP VS. TRANSFORMATIVE LEADERSHIP

Transactional leadership solely focuses on getting the job done. However, a good leader *transforms* his or her participants by motivating them and raising their morale. With F.I.I.V.E., your goal is to show participants how community service can transform lives, as well as one's own sense of self worth. Participants and volunteers may want to take on leadership roles in the project, or they may prefer less responsibility. Either way, participants and volunteers will feel a sense of pride for the community projects they complete. When they do, the experience becomes that much more transformative. Consider these three objectives as you lead each volunteer activity session:

~ **PROVIDE A VARIETY OF TASKS** – some easy and some challenging

~ **CHALLENGE WORLDVIEWS** – provide opportunities for participants/volunteers to consider their communities in a broader context

~ **CELEBRATE EFFORTS** – both large and small

As an effective leader, you will be able to communicate the importance of civic engagement, inspire your

participants to get involved in their communities, and take action to create positive change by being leaders themselves. In order to encourage leadership from your participants, you must model the qualities of an effective leader. Leaders can have many qualities, but we highlight five that we believe are necessary when leading a diverse group of older adults and young adults with disabilities.

"One of the greatest qualities of a leader is genuine interest in the program and what you do." – F.I.I.V.E. Project Coordinator

