

~Robert Ingersoll



2015 Annual Report



CLEARBROOK
Creating Opportunities for People with Disabilities

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OUR MISSION

ased in Northern Illinois, Clearbrook was founded in 1955 and has since evolved into a recognized leader in the field of intellectual/developmental disabilities. Today, Clearbrook creates innovative opportunities for over 7,000+ children and adults with intellectual/developmental disabilities including autism, Down syndrome, and cerebral palsy - as well as their families.

Clearbrook provides personalized children's, adult day, employment, residential and clinical services at more than 50 locations throughout the Chicagoland area. In addition, Clearbrook is the largest provider of home-based services in the state of Illinois. Clearbrook employs more than 900 people and proudly reports that 92 percent of every dollar raised goes directly into programs and services.

By giving to Clearbrook, you're not only supporting a local nonprofit organization whose history spans six decades, you're sharing innovation, opportunity and care with a population that is often times overlooked.

For more information about our work, our clients and our current priorities, please visit www.clearbrook.org.

Clearbrook is committed to being a leader in creating innovative opportunities, services and supports to people with disabilities.



s we look back at the fiscal year, it is clear that we have accomplished much with your support. We opened new residences and developed new programs. The numbers of children and adults we serve continued to grow. Our appreciation goes far beyond our words.

At the same time, the year presented challenges that were unprecedented. The state budget shortfall was even more complicated by the change in leadership in Springfield. While Clearbrook was paid by the state on time, we experienced periods of uncertainty, not the least of which is facing a new fiscal year with no state budget. The statewide implementation of a number of consent decrees benefitted individuals with intellectual/developmental disabilities. The organization ensured that opportunities for choices guaranteed by the decrees were responded to. The Care Campaign, an effort to secure a dollar an hour increase for direct service staff who last received a cost of living increase in 2007, was ongoing.

While these challenges became part of our reality, they did not diminish the resilience of our clients, the commitment of our staff, the involvement of our families, the dedication of our volunteers or the generosity of you, our supporters.

On behalf of all of Clearbrook, thank you for making us stronger during this past year.

Carl M. La Mell
President

Gerald F. Fitzgerald, Jr.
Chairman of the Board



Highlights for Fiscal Year 2015 include

Supporting more than 5,600 children with developmental delays and their families

Providing 500,000-plus hours total of direct services to children and their families

Offering support, including iPad technology, to more than 300 families, parents, staff and service providers from 60 communities through direct services, consultation and outreach of two Family and Community Autism Resource Rooms

Supporting more than 2,200 families per month in Child and Family Connections Program

Serving as largest provider of in-home services in State of Illinois through Home-Based Services Program, supporting 470 children in 14 counties and the City of Chicago

Child and Family Connections

As one of 25 “front doors” to the Illinois Early Intervention System, Clearbrook’s Child and Family Connections (CFC) Program provides intake, assessment, evaluation and service coordination to families in all of the North and Northwest Suburban Cook Counties.

CHILD Therapy

The CHILD (Clearbrook Helps Infants Learn and Develop) Therapy Services offers a family-focused, interdisciplinary approach to assisting families with young children ages birth to three with developmental delays.

Take A Break

Clearbrook’s unique Take A Break Volunteer Program matches the spirit of volunteerism with the needs of families who have young children with developmental delays, giving parents regularly scheduled time away from daily responsibilities in their homes and various center-based locations.

Home-Based

Designed to support children in their family environments, Home-Based Services focuses on goal setting and developing new skills to help them move toward independence.



Highlights for Fiscal Year 2015 include

- Supporting more than 1,300 adults with intellectual/developmental disabilities
- Providing 3.4 million-plus hours total of direct services to adults and their families
- Opening of the PURSUIT Program in collaboration with Northwest Suburban Recreation Association (NWSRA)
- Offering 43 Community Integrated Living Arrangements (CILAs) to now serve 18 communities and the City of Chicago
- Serving as largest provider of in-home services in State of Illinois through Home-Based Services Program, supporting 640 adults in 14 counties and the City of Chicago

Day Services

Full-day programs emphasizing independence, Clearbrook's Developmental Training (DT) Services helps participants acquire new skills and refine existing ones in the areas of daily living, communication, decision-making and socialization.

Clearbrook's Workshop Services helps adults develop their vocational skills, habits and attitudes leading to community job placement. Through a variety of work opportunities, they perform jobs in a workshop setting and are paid as subcontractors based on their individual levels of productivity. Assistance is given, when needed, to help participants with speed and quality.

The Clearbrook Autism Program (CAP) was created to specifically address the needs of adults on the autism spectrum and is offered in two locations: Northbrook and Palatine. Providing a highly structured schedule with opportunities for community-based employment experiences and recreational activities, each client has an individualized schedule and goals with open access to the computer learning center and video learning center.

Using a personal exploration process, CHOICE is based upon the interests of each participant and provides opportunities for employment, volunteering, socializing and leisure activities in partnership with the community. The program site is the hub from which participants access the resources of the community.

An innovative partnership between families and service providers, the PAL (Partners in Adult Learning) Program presents an array of experiences to young adults with intellectual/developmental disabilities and significant physical challenges in the areas of continued learning and community involvement.

Clearbrook's newest day service option is a collaboration with Northwest Suburban Recreation Association (NWSRA). PURSUIT provides opportunities for continued growth for adults with disabilities through recreation and leisure activities.

Community Employment

Clearbrook's Community Employment Services offers support to individuals as they learn basic work behaviors, complete skills training, search for employment, integrate into the workforce, and balance their work and personal lives. Options include: community-based employment skills training, supported employment and independent employment. The program also participates in Project SEARCH, a one year school-to-work transition program that occurs in an employment setting.

Residential

Clearbrook offers Residential Services that range from one-person homes to a 77-bed facility with round-the-clock nursing care. These are not only living arrangements, but homes where services and supports are matched to the residents based upon their choices and individual needs.

Home-Based

Designed to support adults in their family environments, Home-Based Services focuses on goal setting and developing new skills to help them move toward independence.

Clinical

From occupational, physical, and speech and language therapies to behavioral programming, counseling, and medical, psychological and psychiatric consultations, Clearbrook's Clinical Services provides a full complement of therapeutic and professional support to individuals with intellectual/developmental disabilities.

| For the year ending June 30, 2014 | Unrestricted Operating | Temporarily Restricted | Permanently Restricted | TOTAL |
|---|------------------------|------------------------|------------------------|-------------------|
| Support and Revenues | | | | |
| Contributions from Public and Townships | 3,333,583 | 553,517 | 5,000 | 3,892,100 |
| Government Program Fees and Grants | 30,197,458 | 0 | 0 | 30,197,458 |
| Service Care Fees | 4,902,381 | 0 | 0 | 4,902,381 |
| Workshop Revenues | 445,656 | 0 | 0 | 445,656 |
| Other Revenues | 929,695 | 14,100 | 0 | 943,795 |
| Rental Income | 244,014 | 0 | 0 | 244,014 |
| Release of Restrictions | 1,454,586 | (1,454,586) | 0 | 0 |
| Total Income | 41,507,373 | (886,969) | 5,000 | 40,625,404 |
| Functional Expenses | | | | |
| Program Services | | | | |
| Children's Services | 3,648,525 | 0 | 0 | 3,648,525 |
| Developmental Training Program | 3,770,642 | 0 | 0 | 3,770,642 |
| Employment and Training Services | 3,645,631 | 0 | 0 | 3,645,631 |
| Clinical Services | 1,287,724 | | | 1,287,724 |
| Residential Services | | | | |
| Intermediate Care Facilities | 8,016,345 | 0 | 0 | 8,016,345 |
| Community Living Facilities | 0 | 0 | 0 | 0 |
| Supported Living Arrangements | | | | |
| Homes | 15,681,589 | 0 | 0 | 15,681,589 |
| Apartments | 0 | 0 | 0 | 0 |
| Staff Development | 0 | 0 | 0 | 0 |
| Total Program Services | 36,050,456 | 0 | 0 | 36,050,456 |
| Support Services | | | | |
| Management and General | 2,722,716 | 0 | 0 | 2,722,894 |
| Development and Community Education | 1,445,221 | 0 | 0 | 1,176,421 |
| Resale Shop | 8,806 | 0 | 0 | 0 |
| Total Support Services | 4,176,743 | 0 | 0 | 3,949,315 |
| Total Functional Expenses | 38,034,735 | 0 | 0 | 39,999,771 |
| Excess Revenue Over Expenses | 34,562 | 529,883 | 2,053 | 625,634 |
| Net Assets at Beginning of Year | 11,608,441 | 2,744,201 | 1,164,303 | 16,083,443 |
| Net Assets at End of Year | 11,643,003 | 3,274,084 | 1,166,356 | 16,709,077 |

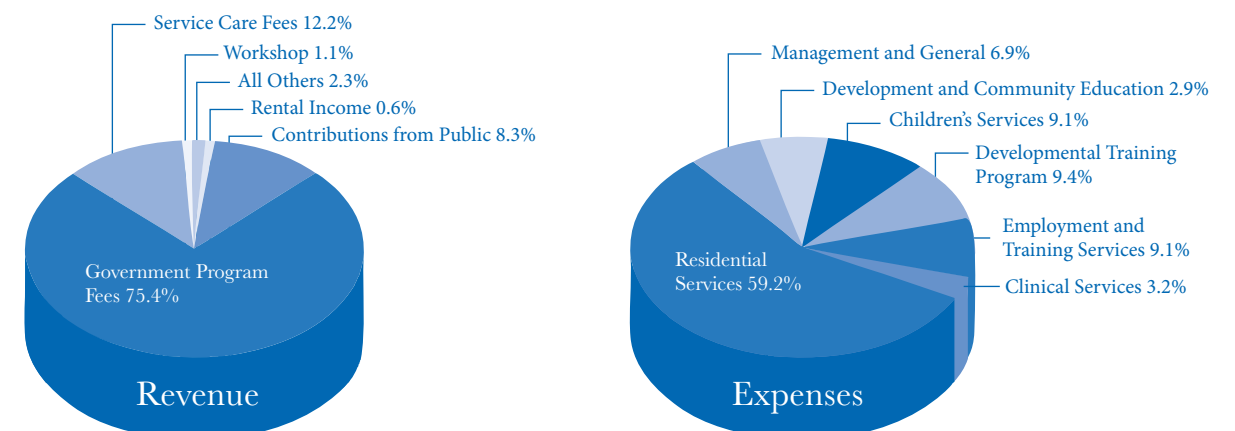
We are proud of our ratios! There are a few generally accepted ratios that are used to evaluate the financial statement of a non-profit organization. According to the standard recommended by the American Institute of Philanthropy, at least 60% of total expenses should be spent on programs and no more than 40% on administration and fundraising. Clearbrook greatly exceeds this recommendation with 92% of every donation going directly to our programs and services.

For the year ending June 30, 2013

| | |
|--|--------------------|
| Cash Flows from Operating Activities | |
| Operating Income | 625,633 |
| Adjustments to Reconcile Change in Net Assets to | 700,218 |
| Net Cash Provided by (Used in) Operating Activities | 1,325,851 |
| Cash Flows from Investing Activities | |
| Capital Expenditures | (1,621,747) |
| Escrow Deposits | (6,137) |
| Proceeds from Sales of Investments | 678,396 |
| Purchase of Investments | (674,697) |
| Net Cash Provided by (Used in) Investing Activities | (1,624,185) |
| Cash Flows from Financing Activities | |
| Net borrowings under line of credit | 0 |
| Permanently Restricted contributions | 5,000 |
| Principal payments under long-term debt | (15,377) |
| Proceeds from issuance of long term debt | 0 |
| Net Cash Provided by (Used in) Financing Activities | (10,377) |
| Net Increase/Decrease in Cash and Cash Equivalents | (308,711) |
| Cash and Cash Equivalents, Beginning of Year | 2,154,690 |
| Cash and Cash Equivalents, End of Year | 1,845,979 |

Data Presented for Clearbrook, CRH, Inc. and Augustana Group Home for the Handicapped, Inc.

| For the year ending June 30, 2014 | Consolidated Total |
|-----------------------------------|--------------------|
| Total Assets | 29,024,027 |
| Total Liabilities | 12,314,951 |
| Total Net Assets | 16,709,076 |



The Summary Statement of Activities, Summary Statement of Cash Flows and Summary Statement of Financial Position have been abstracted from the annual audited financial statements on file with the agency and do not include the disclosures required by generally accepted accounting principles shown in those statements which are necessary for a complete presentation.

Clearbrook gratefully acknowledges the generosity of the many organizations and individuals who have supported us from July 1, 2014 through June 30, 2015. While every gift is greatly appreciated, this list recognizes organizations and individuals donating a cumulative amount of \$150 or more during Fiscal Year 2015.

A

A.H. Managment
AAMCO Transmissions
Abbott Laboratories
Abbott Laboratories Employee Giving Campaign
AbbVie Inc
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Dr. Alan J. J. Acierno, D.D.S.
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Mr. Steve Adelman and Ms. Jane E. Pincus
Mr. Edward Adler
Adreani Foundation
Adult and Pediatric Orthopedics, S.C.
Advanced Telecommunications of Illinois, Inc
Aetna Foundation
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Ms. Mary Ann Albanese
Ms. Michelle Albanese
Aldi
Alexian Brothers Health System Foundation
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Arlington Heights Junior Woman's Club
Arlington Rental
Arlington Toyota-Scion
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Assembled Products, Inc.
Assurance Agency
ASTMH
AT&T Employee Giving Campaign
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Chicago Zoological Society
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J

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| Friends Wine and Craft Beer Tasting | February 27 |
| Guardians Spring Casino Night..... | March 5 |
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| Mad Hatter Mayhem Pub Crawl..... | April 9 |
| Shining Star Ball | April 29 |
| Clearbrook Jelly Belly® Days..... | May 20-21 |
| Clearbrook Guardians Golf Outing | June 6 |
| Women's Classic Golf Outing..... | June 13 |
| Volunteer Recognition Dinner..... | June 22 |
| Clearbrook Challenge Golf Outing..... | July 25 |
| Clearbrook Client FunFest..... | September 9 |
| Guardians Fall Casino Night..... | October 1 |
| Around the World Food Tasting | October 18 |
| Associate Board Fall Fundraiser..... | November TBD |

Be a part of truly special events as a guest, sponsor, volunteer or supporter.
For more information please call 847.385.5005 or visit www.clearbrook.org.





CLEARBROOK

1835 West Central Road

Arlington Heights, IL 60005

847.870.7711

www.clearbrook.org

We rise
by lifting
others.

~Robert Ingersoll

2015 Annual Report

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